SOUTH FLORIDA WATER MANAGEMENT DISTRICT

Job Opportunity Listing – Vacancies

March 7, 2003



The South Florida Water Management District manages water and related resources for the benefit of the public. We provide exceptional service by listening and responding to the public's concerns and needs. The key elements of our Mission are: environmental protection and enhancement, water supply, flood protection, and water quality protection.

We offer competitive salaries and an outstanding benefits package. Day Care facilities are available at our West Palm Beach facility. All new hires will be required to successfully complete a pre-placement physical examination. All positions considered safety-sensitive are subject to pre-placement drug/alcohol testing as well as a physical examination.

Interested applicants should:

- Visit us online at http://www.sfwmd.gov to view our current openings and to fill out an application.
- Submit your information electronically at hrjobs@sfwmd.gov.
- Fax us your information at 561-682-5100.
- Submit a resume or application to the Human Resources Division, P.O. Box 24680, or visit our office at 3301 Gun Club Road, West Palm Beach, FL 33416-4680.
- Include copies of any applicable licenses or certifications.
- Veterans requesting preference must provide the appropriate original or notarized documentation at the time of application. Please note that veterans' preference does not apply to persons applying for management positions, policy making positions, or positions requiring the person to be a member of the Florida Bar Association.
- Submit transcripts for positions requiring college degrees.

Employment in a position that requires a valid Florida Driver's License or a Commercial Driver's License (CDL) is contingent upon obtaining a standard Operator's license and presenting it within 30 days of hire. For positions requiring a CDL, the selected candidate is required to provide proof of passing the written portion of the CDL prior to the actual start date and pass the driving portion of the CDL within 60 days of hire. Failure to obtain and maintain in good standing the Operator License or CDL may result in termination from any position requiring such a license. Random drug testing is mandatory for positions requiring a CDL.

Our preferred method of receiving your application is by e-mail since we use electronic processing. Receipt of your application or resume will be acknowledged. Candidates who are selected for interviews will be contacted. Applicants with a disability who require accommodation for an interview should request this in advance from Human Resources. Resumes and applications are kept active for six (6) months.

Due to the District's response role before, during, and after major storm events and in the total scope of emergency management, positions may at times be required to provide work support before, during, and after major storm events and emergency situations, such as hurricanes or other declared emergencies. Applicants who have relative(s) employed by the District may not be employed in a position over which the relative has been delegated the authority to appoint, employ, promote, advance or review subordinate employees. We are an Equal Opportunity/Affirmative Action Employer.

Persons needing accommodations in accordance with the Americans With Disabilities Act, please notify Human Resources.

ADMINISTRATIVE (SUPPORT PERSONNEL)

There are no Administrative positions available at this time.

APPLICATIONS for the following **Administrative** positions are no longer being accepted at this time. Applicants are invited to submit applications for positions for which they are qualified as the positions become available:

As of February 12, 2003 Staff Admin. Res. Assoc., West Palm Beach FS, #203070

MANAGEMENT / SUPERVISORY

There are no management positions available as this time.

APPLICATIONS for the following **Management/ Supervisory** positions are no longer being accepted at this time. Applicants are invited to submit applications for positions for which they are qualified as the positions become available: **As of September 16, 2002:** Dept Dir., Information Tech. Dept., #202206

SKILLED TRADES & CRAFT

WEST PALM BEACH & VICINITY

STAFF SCADA SYSTEMS TECH., OPERATIONS CONTROL SECTION, OPERATIONS CONTROL DEPARTMENT, OPERATIONS & MAINTENANCE. WORK SITE: WEST PALM BEACH. The salary range is \$26,166.40 min., \$37,731.20 mid., \$49,275.20 max. DATE OPENED: 10/25/02. DATE REPOSTED: 2/25/03. Analytical professional support position that performs standardized routine and special assignments related to the 24-hour operation of the District's command center under the direction of a professional engineer. Monitors the real-time water management conditions throughout the SFWMD, operates control structures, collects and verifies data, inputs data to the District's database, monitor, record, control and understand the hydrological conditions within the District. Perform maintenance activities to one of the District's databases and ensure that the high quality assurance of the data is maintained. Carry out directives received from management and successfully complete assignments, in a timely manner. Position requires mandatory night shift, staggered hours, and weekend/holiday duty. Must be willing to work vacated shifts. Associates degree in Engineering, Engineering technology and/or electronics and zero (0) to five (5) years of experience in engineering, electronic or hydrology related work and remote control system operations. Candidates who have previously applied are still under consideration. Job Reference #202279 changed to #203022

PROFESSIONAL SUPERVISOR (WRO), WEST PALM BEACH FIELD STATION DIVISION, CENTRAL FIELD OPERATIONS DEPARTMENT, OPERATIONS & MAINTENANCE. WORK SITE: WEST PALM **BEACH FIELD STATION.** The salary range is \$34,236.80 min., \$47,590.40 mid., \$60,923.20 max. DATE OPENED: 11/26/02. **DATE REPOSTED: 2/24/03.** Assists with the management of physical, fiscal and human resources of a remote regional field facility. Supervises water resource operations and maintenance program efforts including coordination, implementation, tracking and communication of comprehensive program and project objectives, milestones and schedules. Documents, reports, budgets, and integrates with other District activities, on one or more field operations activities such as vegetation management, structure maintenance, canal levee maintenance, water management construction, storm water treatment area maintenance, and pumping operations. Provides technical and programmatic coordination and interaction with other District units, government agencies and the public. As staffing and operational needs dictate, it may be necessary for this position to perform work activities required to achieve District goals. Due to the District's response role before, during and after major storm events and in the total scope of emergency management this position may at times, be required to provide work support before, during and after major storm events and emergency situations, such as hurricanes or other declared emergencies. Bachelors degree in engineering or related field preferred and license/certifications that are appropriate for their major field of study. Seven (7) years experience in the operation/maintenance of water management works including increasingly responsible experience in construction/maintenance/operation of which at least three (3) years is supervisory experience. Valid Florida drivers license is required. This position is responsible for Pump Station operation and Candidates that have previously applied are still under consideration. Job Reference #202299 changed to #203042

SPECIALIST ENGINEERING ASSOCIATE, NORTH FIELD OPERATIONS DEPARTMENT STAFF, OPERATIONS & MAINTENANCE. WORK SITE: WEST PALM BEACH HQ. The salary range is \$31,928.00 min., \$44,096.00 mid., \$56,264.00 max. DATE OPENED: 2/3/03. Oversees, coordinates and provides leadership for Engineering Associates. Coordinates with the Field Stations and is responsible for enforcement activities to minimize adverse impacts and liabilities resulting from unauthorized use of the works and lands of the District. Ensures permitted items are constructed to permit specifications. Associate's or Bachelor's degree in an Engineering or related field. Five (5) to ten (10 years of qualifying field experience in engineering, surveying, or construction. Valid State of Florida driver's license. Ability to lead and train Engineering Associates to meet established goals, by maintaining a thorough knowledge of quality of title, construction methodology, engineering principles, surveying, Right of Way Permitting Criteria and Enforcement Manuals to enforce conformance with approved plans specifications and standards. Job Reference #203060

APPLICATIONS for the following **Skilled Trades & Craft** positions are no longer being accepted at this time. Applicants are invited to submit applications for positions for which they are qualified as the positions become available:

As of March 5, 2003: Planner/Scheduler, WPB FS Div., #203083
As of March 3, 2003: Fleet Analyst, Fleet Management Sec., #203061
As of January 22, 2003 Prof 1 Supv. WRO, West Palm Beach FS, #203042

OKEECHOBEE, CLEWISTON, LOXAHATCHEE AND CANAL POINT LOCATIONS

There are no positions available at these locations.

APPLICATIONS for the following position are no longer being accepted at this time.

As of February 14, 2003 Structure Maint. Tech(field), Okeechobee FS, #203053

As of February 6, 2003: Excav/Earth Oper., Okeechobee FS, #203041

FT. LAUDERDALE, MIAMI & HOMESTEAD VICINITY

There are no positions available for these locations at this time.

APPLICATIONS for the following position are no longer being accepted at this time.

As of February 14, 2003: Excav/Earthmoving oper., Homestead FS, #203059

As of January 15, 2003: Stat Diesel Eng Oper/Mech, Ft. Lauderdale F.S., #203049

KISSIMMEE AND VICINITY

There are no positions available at this time for this location.

NAPLES AND VICINITY

There are no positions available at this time for this location.

ENGINEERING

ENGINEERING – SUPPORT

STAFF SCADA SYSTEMS TECH., OPERATIONS CONTROL SECTION, OPERATIONS CONTROL DEPARTMENT, OPERATIONS & MAINTENANCE. WORK SITE: WEST PALM BEACH. The salary range is \$26,166.40 min., \$37,731.20 mid., \$49,275.20 max. DATE OPENED: 10/25/02. DATE REPOSTED: 2/25/03. Analytical professional support position that performs standardized routine and special assignments related to the 24-hour operation of the District's command center under the direction of a professional engineer. Monitors the real-time water management conditions throughout the SFWMD, operates control structures, collects and verifies data, inputs data to the District's database, monitor, record, control and understand the hydrological conditions within the District. Perform maintenance activities to one of the District's databases and ensure that the high quality assurance of the data is maintained. Carry out directives received from management and successfully complete assignments, in a timely manner. Position requires mandatory night shift, staggered hours, and weekend/holiday duty. Must be willing to work vacated shifts. Associates degree in Engineering, Engineering technology and/or electronics and zero (0) to five (5) years of experience in engineering, electronic or hydrology related work and remote control system operations. Candidates who have previously applied are still under consideration. Job Reference #202279 changed to #203022

ENGINEERING – PROFESSIONAL

ENGINEER, ORLANDO SERVICE CENTER, CORPORATE RESOURCES. WORK SITE: ORLANDO. The salary range is \$34,236.80 min., \$47,590.40 mid., \$60,923.20 max. DATE OPENED: 1/6/03. **DATE REPOSTED: 3/7/03.** Reviews surface water management and environmental resource permit applications usually consisting of administrative and legal data, engineering reports, computer program output and construction plans. Review is conducted in accordance with established criteria, accepted engineering principles and normal construction practices to produce a written report in a prescribed format. Includes follow-up site inspections during construction of permitted systems to verify compliance with permit conditions. Oral presentations may be necessary. Knowledge of basic hydrology, hydraulics and engineering mathematics and economics. Ability to be trained in the use of state of the art computer hardware and software. Ability to understand construction plans and specifications, engineering and environmental reports and water resource computer program output. Ability to communicate credibly with engineering professionals, attorneys, construction professionals, developers, agriculturists and others on the District's surface water management regulatory program and related matters. Ability to be trained to analyze surface water management permit applications and skillfully prepare the necessary written and oral reports commensurate with the complexity of the applications. Ability to schedule and manage time to meet tight deadlines. B.S. Degree in Civil, Agricultural or related engineering field. Zero (0) to four (4) years qualifying experience. State of Florida drivers license. Office and field work. Field work conducted throughout the year including inclement or harsh weather conditions. Frequent vehicular travel to remote locations to conduct site inspections. Occasional aircraft travel by helicopter to conduct inspections. Use of computer required. Candidates who have previously applied are still under consideration. **Job Reference** #202311 changed to #**203054**

SENIOR SUPERVISING ENGINEER, EVERGLADES REGULATION DIVISION, ENV RESOURCE REGULATION DEPARTMENT. WATER RESOURCES MANAGEMENT. WORK SITE: WEST PALM The salary range is \$54,204.80 min., \$73,756.80 mid., \$93,288.00 max. DATE OPENED: 1/8/03. BEACH. This is an advanced level professional engineer position with supervisory DATE REPOSTED: 2/24/03 responsibility for engineering and technical staff. This position is responsible for making technical decisions as well as policy and programmatic decisions with minimal direction from superiors. Additionally, the position will represent the District to the public in a variety of regulatory matters (negotiation skills preferred). Develops, implements, and coordinates the day-to-day operation of the Everglades Regulatory Program for the EAA and C-139 Basins, including rule development and interagency/interdepartmental coordination. Provides leadership, guidance, training, and project coordination; assists with review of data and the overall QA/QC of unit work products; and participates as a team member. Must have a good working knowledge of related scientific and engineering disciplines in order to provide coordination of complex and highly technical multi-disciplinary functions, as well as advanced technical competence to perform and manage non-routine and complex assignments. Should be innovative and creative in problem solving and in improving efficiency of work product and workflow. The position requires an advanced degree in a related engineering discipline (e.g. civil, environmental, agricultural, hydrodynamics); a minimum of seven (7) years qualifying experience in a water resource engineering discipline; a minimum of two (2) years supervisory experience; State of Florida registration as a P.E.; and a State of Florida driver's license. Candidates that have previously applied are still under consideration. **Job Reference** #202303 changed to #203046

SENIOR ENGINEER, FT. MYERS SERVICE CENTER, CORPORATE RESOURCES. WORK SITE: FT. MYERS. The salary range is \$48,984.00 min., \$67,142.40 mid., \$85,300.80 max. **DATE OPENED: 11/25/02.** This is senior level professional position responsible for the technical engineering review of Environmental Resource Permits (ERP) and/or Management and Storage of Surface Waters (MSSW) permits to insure conformance / compliance with District permitting requirements at the time of construction completion / certification. Other duties of the position include resolution of non-compliance issues that may arise at the time of construction completion, handling of inquiries / complaints from the regulated public for both permitted and unpermitted projects and involvement with special assignments. Additionally, the position provides technical advice to other SFWMD units, as well as other government agencies. The position is a responsible, independent position with minimal supervisory duties. EDUCATION: Bachelor's Degree (B.S.) in Civil, Agricultural or related engineering field. EXPERIENCE: Four (4) to twelve (12) years qualifying experience in water resource engineering and P.E. license. LICENSES: State of Florida Drivers License, Professional Engineering License KNOWLEDGE, SKILLS, ABILITIES: Knowledge of hydrology, hydraulics and engineering mathematics and economics. Knowledge of the Management and Storage of Surface Waters (MSSW) and Environmental Resource Permitting (ERP) programs. Experience in utilizing construction plans and specifications, engineering and environmental reports and water resource computer program output. Experience in communicating credibly with engineering professionals, attorneys, construction professionals, developers, agriculturists and others on the District's surface water management regulatory program and related matters. Experience in analyzing complex surface water management projects and skillfully preparing the necessary written and oral reports commensurate with the complexity of the project. Knowledge of Florida Statutes and Administrative Code Rules associated with the District's regulatory program (C This position may be filled at the Staff Engineer level. Job Reference #202296 changed to #203039

APPLICATIONS for the following **Engineering** positions are no longer being accepted at this time. Applicants are invited to submit applications for positions for which they are qualified as the positions become available.

As of January 24, 2003: Sr. Supv. Engineer, EV Reg. Div., #203046
As of November 1, 2002: Sr. Engineer, Water Control Ops Sec., #202197

ELECTRONICS

STAFF SCADA SYSTEMS TECH., OPERATIONS CONTROL SECTION, OPERATIONS CONTROL DEPARTMENT, OPERATIONS & MAINTENANCE. WORK SITE: WEST PALM BEACH. The salary range is \$26,166.40 min., \$37,731.20 mid., \$49,275.20 max. DATE OPENED: 10/25/02. DATE REPOSTED: 2/25/03. Analytical professional support position that performs standardized routine and special assignments related to the 24-hour operation of the District's command center under the direction of a professional engineer. Monitors the real-time water management conditions throughout the SFWMD, operates control structures, collects and verifies data, inputs data to the District's database, monitor, record, control and understand the hydrological conditions within the District. Perform maintenance activities to one of the District's databases and ensure that the high quality assurance of the data is maintained. Carry out directives received from management and successfully complete assignments, in a timely manner. Position requires mandatory night shift, staggered hours, and weekend/holiday duty. Must be willing to work vacated shifts. Associates degree in Engineering, Engineering technology and/or electronics and zero (0) to five (5) years of experience in engineering, electronic or hydrology related work and remote control system operations. Candidates who have previously applied are still under consideration. Job Reference #202279 changed to #203022

ENVIRONMENTAL SCIENCES

SCIENCES – SUPPORT

There are no science support positions available at this time.

SCIENCES - PROFESSIONAL

KISSIMMEE ENVIRONMENTAL SCIENTIST. NORTHERN DISTRICT STAFF RIVER. RESTORATION, WATER RESOURCES MANAGEMENT. WORK SITE: WEST PALM BEACH. salary range is \$39,561.60 min., \$53,622.40 mid., \$67,683.20 max. **DATE OPENED: 2/21/03.** The Kissimmee Division seeks an avian ecologist to join a multidisciplinary team conducting applied research to assess restoration of the Kissimmee River ecosystem. Primary responsibilities of this position will focus on evaluating responses of avian communities to Kissimmee River restoration. Specific duties include monthly aerial surveys for wading birds, waterfowl, and raptors, river channel surveys, and floodplain point count surveys. The selected candidate also will be responsible for all endangered species monitoring before, during, and after each construction phase. Candidates should have experience working in rivers and associated wetland systems and demonstrated knowledge of metrics that are useful in evaluating response of avian communities. Candidate should have a Bachelor's Degree and four (4) to seven (7) years of experience in aquatic/wildlife ecology or related field. Prefer Doctoral or Master's Degree and at least four (4) years of experience. Knowledge of river channel/floodplain ecology, wading bird and waterfowl community ecology, endangered species, statistics, and strong oral and written communication skills are required. Job Reference #203081.

Applications for the following **Environmental Science** positions are no longer being accepted at this time. Applicants are invited to submit resumes/applications at any time for consideration for future positions for which they are qualified:

As of January 29, 2003: Sr Scientific Assoc., Fl Bay & LWC Div., #203044

INFORMATION TECHNOLOGY (IT)

<u>IT – SUPPORT</u>

There are no IT – support positions at this time.

IT - PROFESSIONAL

There are no IT professional positions at this time.

Applications for the following **Information Technology (IT)** positions are no longer being accepted at this time. Applicants are invited to submit resumes/applications at any time for consideration for future positions for which they are qualified:

As of November 25, 2002: Sr. Web Tech Supp Analyst, Program Support, Wtr Res Mgmt, #202257

GEOGRAPHIC / GIS

GEOGRAPHER. TECHNOLOGY RESOURCE TEAM DIVISION. WATER DEPARTMENT, WATER RESOURCES MANAGEMENT. WORK SITE: WEST PALM BEACH. The salary range is \$39,561.60 min., \$53,622.40 mid., \$67,683.20 max. **DATE OPENED:** 3/6/03. provides GIS services as a member of an interdisciplinary team of geographers, database developers, and programmers addressing water resource related issues in South Florida. The Staff Geographer collects, develops, analyzes and reports hydrology, environmental and demographic related GIS data in support of water management modeling and plan implementation. This position develops spatial databases as coverages, shapefiles and geodatabases; develops and queries supporting databases using SOL in Oracle and Access; performs spatial analysis using ArcGIS; and develops ArcGIS tools using ArcObjects and Visual Basic; and ArcIMS web sites using ASP technology. The ideal candidate will have experience with many of the tools listed above, however, training will be provided where experience is lacking. The candidate must have a Bachelor's Degree in Geography or related field and four (4) to seven (7) years professional GIS experience including ArcGIS software. Some programming and/or relational database experience is required. Programming experience may include AML or Avenue, however ArcObjects and Visual Basic experience preferred. Job Reference #203088

Applications for the following **Geographic/GIS** positions are no longer being accepted at this time. Applicants are invited to submit resumes/applications at any time for consideration for future positions for which they are qualified: **As of February 25, 2003:** Sr. Geographer, Reg. Info Mgmt Div., #203065

PLANNING

There are no planning positions available at this time.

As of December 6, 2002: Lead Planner, Program Controls Div., #202282 (on hold)

OTHER PROFESSIONAL

PROJECT MANAGER, LAKE OKEECHOBEE, NORTHERN DISTRICT RESTORATION, WATER RESOURCES MANAGEMENT. WORK SITE: WEST PALM BEACH. The salary range is \$48,984.00 min., \$67,142.40 mid., \$85,300.80 max. **DATE OPENED:** 3/4/03. This is a time-limited, leased position, subject to a contract with SCI, a licensed employee leasing company. This position is due to expire 1/28/05. Position has overall authority, responsibility and accountability for managing all activities associated with Lake Okeechobee Phosphorus Source Control Grant Program - assumes personal responsibility for project outcomes. The program has awarded grants for implementation of selected projects that will reduce the phosphorus loads from private property to Lake Okeechobee and its tributary waters. Additionally, an engineering oversight contract has been awarded to assist the project manager verify project performance. The program is administered by the District with the participation of other state and federal agencies. Projects are entering the final design and implementation phase and vary in scope and complexity. Lead and manage the implementation (design, permitting, and construction) and monitoring phases of the program to closure with the assistance of an engineering oversight contractor ensuring the successful transition of projects to the operational and performance reporting phase. Coordinate with District and other agency project managers and staff with programs in the Lake Okeechobee watershed and landowners to review and ensure against any factors that might affect project implementation. Responsible for insuring the program is administered in a manner that is consistent with other components of the Lake Okeechobee Protection Program and complies with all applicable federal and state laws and regulations. Implement a vigorous public outreach plan to achieve diversity objectives in contracting and public outreach and involvement objectives. The implementation of projects has the potential to affect the lives of all South Floridians and represent a major investment of public funds in the future of the Manage project implementation, monitoring, and closeout (including their elements/components), and successfully transition projects to the operational phase. Lead a multi-disciplined program oversight consultant team and manage project scope, schedule, cost, and performance goals - manage all the grant program contracts and resources to keep the projects moving forward. Provide project management skills to successfully manage restoration projects. Manage and control contracting and procurement processes (Contract Administration and Contract Closeout). Measure and report project performance on a scheduled basis during project execution to assess the results of activities compared with planned goals and to keep responsible organizations and stakeholders appraised of successes, problems, progress, and results. Identify, analyze and minimize risk over the course of the projects. Clearly communicate the goals, expectations, and work scope to grant recipients, their representatives, and engineering oversight contractor to avoid contract disputes. Coordinate and manage any conflict resolution. Achieve diversity objectives in contracting - add value to the Equity in Contracting objectives. Represent the District when dealing with local, state, federal and tribal governments, and key stakeholders providing authoritative responses to project questions and issues. Represent the District in negotiations with local, state and federal government, contractors and interested parties. Qualifications required: Bachelor's degree in Engineering or Science, Four (4) years engineering or science project experience that demonstrated substantive and successful project management results, Florida Professional Engineer (PE) License or Certification preferred, Project Management Professional (PMP) preferred, and Florida Driver's license. **Job Reference #203087**

LEGISLATIVE AFFAIRS SPECIALIST, LEGISLATIVE & EXTERNAL AFFAIRS, EXECUTIVE OFFICE. **WORK SITE: WEST PALM BEACH.** The salary range is \$33,238.40 min., \$46,196.80 mid., \$59,155.20 max. DATE OPENED 10/11/02. **DATE REPOSTED:** 3/3/03. This is a professional position involved in the communication of information to federal, state and local officials and staff, as well as Indian and tribal Councils. regarding the District's legally mandated responsibilities and mission. The position coordinates between District staff and the congressional delegation, state and local officials, and agency staff. This position will participate in the development, coordination and communication of the District's position on federal and state legislative issues. The position will provide support to the District's federal, state and local government representatives. Skills necessary for success include knowledge of local, regional, state and federal agencies; knowledge of environmental issues and the District's mission and functions. Candidate must have knowledge of project scheduling and legislative bill tracking. The candidate must also be highly organized and have experience in coordinating all aspects of large group events. Candidates must be able to work independently and have good interpersonal skills. To be considered for this position candidates should have a Bachelor's degree in communications, journalism, political science or related field and 4+ years qualifying experience in federal or state government relations or government public affairs. Candidates who have previously applied are still under consideration. Job Refere nce #202262 changed to #203005

SENIOR PARALEGAL, OFFICE OF COUNSEL. WORK SITE: WEST PALM BEACH. The salary range is \$48,984.00 min., \$67,142.40 mid., \$85,300.80 max. **DATE OPENED: 2/28/03**. The Office of Counsel is now recruiting for an experienced Senior Paralegal to provide legal research, document writing and analysis support in preparing legal memoranda and pleadings. Bachelor's degree in paralegal studies and six (6) to ten (10) years substantive paralegal experience. Strong legal research and writing skills, including the ability to use LEXIS and Westlaw, and paralegal certificate is required. Experience in Environmental or Administrative Law is preferred. *This position may be filled at the Paralegal level.* **Job Reference #203091**

SENIOR ATTORNEY, OFFICE OF COUNSEL. WORK SITE: WEST PALM BEACH. The salary range is \$69,804.80 min., \$88,628.80 mid., \$107,452.80 max. DATE OPENED: 7/11/02 **DATE REPOSTED: 12/17/02** The District's Office of Counsel is now recruiting for an aggressive and experienced trial attorney to litigate a variety of complex cases in both state and federal court, including some appellate practice. To be considered, you must have at least six (6) years of extensive lead trial experience, be well-versed in complex litigation strategies and procedures; and have proven oral and written advocacy skills at both the trial and appellate level. Florida Bar membership required, and experience with condemnation and environmental litigation preferred. *Candidates who have already applied are still under consideration.* **Job Reference #202201**

Applications for the following **Other Professional** positions are no longer being accepted at this time. Applicants are invited to submit resumes/applications at any time for consideration for future positions for which they are qualified:

As of November 21, 2002: Staff Reg. Prof'l, Envl Res Compliance Div, #202278